

Policy on Behaviour Management

Our setting Cherry Trees Montessori Nursery manages behaviour effectively, in a positive manner that is age appropriate, taking into account children's developmental stages and individual needs. We aim to support the building of positive relationships with the children in our care and their parents/carers. To achieve this we consider the emotional well being of all persons connected to Cherry Trees Montessori Nursery. The designated practitioners for our Behaviour Management and policy are Barbara Smith (SENCO) & Helen Clutterham.

It is our aim to work in partnership to resolve any issues or problems arising with the children, other members of staff or parents. Any issues should be discussed in private, away from the children, with the Lead Practitioner/Key persons/Head of the nursery or designated practitioner present.

Any form of unacceptable verbal, bullying or physical behaviour will not be allowed or accepted. If the actions of a child are deemed to be 'inappropriate', we will promote positive behaviour in the following ways:

- Intervene and explain why actions are inappropriate
- To ensure the safety of all the children, staff will intervene if they feel another child is at risk or at risk to harming themselves
- Encourage children to learn behaviour management and seek to resolve conflict themselves, staff will intervene if deemed necessary
- Reassure and support the child to understand that their behaviour was inappropriate
- Give positive praise to appropriate behaviour. Rewarding positive behaviour with gesture and praise
- Use distraction and not label children
- Discuss what has happened with relevant parents/carers, a written record will be completed.
- Agree strategies to help support children in the future
- The nursery may seek support and advice from outside professionals
- Observations and assessments of child's progress
- Encourage self-discipline and respect
- Use realistic limits and strategies appropriate to age and stage of development
- Always being consistent with our boundaries
- No form of corporal punishment will be used on any child unless deemed that a child is at risk of immediate danger or personal injury or immediate danger of death of any person as stated in the EYFS.
- Physical intervention should only be used to manage a child's behaviour if it is necessary to prevent personal injury to the child, other children or adult, to prevent serious damage to property, or in what would be regarded as exceptional circumstances. Any occasion where physical intervention is used to manage a child's behaviour should be recorded and parents should be informed of it on the same day as stated in the EYFS.
- No threats of corporal punishment or any other form of punishment be given which can have an adverse effect on a child's well-being as stated in the EYFS.
- It is central to the philosophy of the nursery to follow the grace and courtesy guidelines of the Montessori ethos and support the care of self, others and the environment.
- Ensuring all the staff are positive towards the children, each other and the nursery. Therefore promoting positive role-models at all times
- Our staff regularly attend training sessions on behavioural management and continual professional development which supports the knowledge and understanding of this area of practice.
- We regularly reflect on our procedures and behavioural methods applying these to our everyday practice.
- Staff have access to LA support staff who can advise on issues, queries and help support the child, the family and the staff at the setting.

This policy was reviewed on 23/09/2009

This policy will be reviewed annually.

Review date: Autumn Term 2010